

DEMIS E. GLASFORD

CURRICULUM VITAE

Academic Employment

Associate Professor (2011-present)

John Jay College, Department of Psychology
City University of New York, New York, NY

The Graduate Center, Basic and Applied Social Psychology Doctoral Program
City University of New York, New York, NY

Assistant Professor (2007-2011)

John Jay College, Department of Psychology
City University of New York, New York, NY

Education

- 2007 Ph.D., Social Psychology, University of Connecticut
Intragroup Dissonance: Responses to In-group Violation of Personal Values
- 2005 M.A., Social Psychology, University of Connecticut
Black Job Applicant Ideology and Employer Hiring Preferences
- 2001 B.A., Psychology, Magna Cum Laude, University of Colorado at Boulder
Stereotype Suppression and the Rebound Effect across Multiple Social Categories
Academic advisor: Dr. Tiffany Ito

Research

Journal Publications (Peer-reviewed journals)

- Glasford, D.E., & Johnston, B.M. (*in-press*). Respect the technique: Status-based respect increases minority group social cohesion with majority groups, while also increasing minority collective action tendencies. *Journal of Social Psychology*.
- Johnston, B.M., & Glasford, D.E. (*in-press*). Intergroup contact and helping: How quality contact and empathy shape out-group helping. *Group Processes & Intergroup Relations*.
- Ufkes, E.G., Calcagno, J., Glasford, D.E., & Dovidio, J.F. (2016). Understanding how Common ingroup identity undermines collective action among disadvantaged group members. *Journal of Experimental Social Psychology*, 63, 26-35.

- Glasford, D.E., & Caraballo, K. (2015). Collective action from a distance: Distance shapes how people view victims of injustice and decreases willingness to engage in collective action. *Group Processes & Intergroup Relations*, *19*, 27-42.
- Glasford, D.E., & Pratto, F. (2014). When extraordinary injustice leads to ordinary response: How perpetrator power and size of an injustice event affect bystander efficacy and collective action. *European Journal of Social Psychology*, *44*, 590-601.
- Johnston, B. & Glasford D.E. (2014). A threat-emotion profile approach to explaining active versus passive harm in intergroup relations. *Social Psychology*, *45*, 399-407
- Glasford, D.E. (2013). Seeing is believing: Communication modality, anger, and support for action on behalf of out-groups. *Journal of Applied Social Psychology*, *43*, 2223-2230.
- Glasford, D. E. & Calcagno, J. (2012). The conflict of harmony: Intergroup contact, commonality, and political solidarity between minority groups. *Journal of Experimental Social Psychology*, *48*, 323-328.
- Glasford, D. E. & Dovidio, J.F. (2011). E Pluribus Unum: Dual identity and minority group members' motivation to engage in contact, as well as social change. *Journal of Experimental Social Psychology*, *47*, 1021-1024.
- Glasford, D. E., Dovidio, J. F., & Pratto, F. (2009). I continue to feel so good about us: In-group identification and the use of social identity-enhancing strategies to reduce Intragroup dissonance. *Personality and Social Psychology Bulletin*, *35*, 415-427.
- Pratto, F. P., & Glasford, D. E. (2008). Ethnocentrism and the value of a human life. *Journal of Personality and Social Psychology*, *95*, 1411-1428.
- Glasford, D. E., Pratto, F., & Dovidio, J. F. (2008). Intragroup Dissonance: Responses to In-group violation of personal values. *Journal of Experimental Social Psychology*, *44*, 1057-1064.
- Glasford, D. E. (2008). Predicting voting behavior of young adults: The importance of Information, Motivation, & Behavioral Skills. *Journal of Applied Social Psychology*, *38*, 11, 2648-2672.
- Pratto, F., Glasford, D. E., & Hegarty, P. (2006). Weighing the prospects of war. *Group Processes & Intergroup Relations*, *9*, 219-233.
- Scott-Sheldon, L. A. J., Glasford, D. E., Marsh, K. L., & Lust, S. A. (2006). Barriers to condom purchasing: The effects of context on reactions to condoms. *Social Science and Medicine*, *63*, 2755-2769.

Scott-Sheldon, L. A. J., Marsh, K. L., Johnson, B. T., & Glasford, D. E. (2006). Condoms + pleasure = safer sex? A missing addend in the safer sex message. *AIDS Care*, *18*, 750-754.

Book Chapters

Pratto, F., & Glasford, D. E. (2008). How needs motivate intergroup reconciliation in the face of intergroup conflict. In J. D. Fisher, A. Nadler, & T. Malloy (Eds.). *Social Psychology of Intergroup Reconciliation*. Oxford University Press.

Conference & Professional Presentations

Glasford, D. E. (2017, March) *An intergroup relations and injustice-decision science framework on journalism and responses to information about injustice*. Invited talk CUNY School of Journalism. New York, NY.

Glasford, D.E. (2015, April). *Coercing change: The science behind how people respond to injustice information and a (tentative) framework for social change*. Invited talk to University of Massachusetts-Amherst, Amherst Massachusetts.

Glasford, D.E. (2015, March). *Coercing change: The science behind how people respond to encounters with injustice and a framework for social change*. Invited talk to Yale University, New Haven, Ct.

Glasford, D.E. (2014, November). *Coercing change: The science behind how people respond to everyday encounters with injustice and a (tentative) framework for social change*. Invited talk to Purdue University, West Lafayette, IN

Noor, M., Chao, M., Glasford, D.E., & Johnston, B.M. (2014, June). *When intergroup forgiveness may backfire? The impact of competitive victimhood and gift type*. In M. Noor, Psychological perspective on collective victimhood and its consequences for intergroup relations. Small group meeting of the European Association of Social Psychology. Verona, Italy.

Glasford, D.E. & Caraballo, K. (2014, June). *Psychological distance affects construal of victims and reduces collective action*. Accepted oral presentation at the biennial meeting for the Society for the Psychological Study of Social Issues, Portland, OR.

Calcagno, J., & Glasford, D.E. (2014, June). *Group-efficacy, anger, and minority-group Preferences for commonality and inequality focuses*. Poster presentation at the biennial meeting for the Society for the Psychological Study of Social Issues, Portland, OR.

Johnston, B., & Glasford D.E. (2014, March). *The role of intergroup contact and positive emotions in out-group helping*. Poster presentation at the annual meeting for the Eastern Psychological Association, Boston, MA.

- Glasford, D.E., & Caraballo, K. (2014, February). *Collective action from a distance: Psychological distance shapes how people view victims of injustice and decreases motivation for collective action*. Poster presentation at the annual meeting for the Society for Personality and Social Psychology, Austin, TX
- Calcagno, J., & Glasford, D. E. (2012, January). *Privilege Awareness and Public Discourse as Tools to Promote Solidarity and Social Change*. Poster presentation at the Group Processes and Intergroup Relations Pre-Conference at the annual meeting for the Society for Personality and Social Psychology, San Diego, CA.
- Calcagno, J., & Glasford, D. E. (2012, January). *Engaging (in) equality: Group position, active awareness of inequality, and social change*. Poster presentation at the annual meeting for the Society for Personality and Social Psychology, San Diego, CA.
- Calcagno, J.E. & Glasford, D. E. (2011, August). *Engaging (in)Equality: Group position, public discourse preferences and support for social change*. Poster presented at the Annual meeting for the American Psychological Association. Washington, DC.
- Glasford, D. E., & Calcagno, J. (2011, July). *The conflict of harmony: Intergroup contact, Identity representation and parallel routes to social change*. Invited talk presented at the annual meeting of the European Association of Social Psychology. Stockholm, Sweden.
- Glasford, D. E., & Dovidio, J.F. (2011, July). *E Pluribus Unum: Dual identity and minority group members' motivation to engage in contact, as well as social change*. Invited talk presented at the annual meeting of the International Society of Political Psychology Conference. Istanbul, Turkey.
- Calcagno, J.E. & Glasford, D. E. (2011, January). *Inequality insight: The role of group position in public discourse preferences and social change*. Poster presented at the annual meeting for the Society for Personality and Social Psychology, San Antonio, TX.
- Glasford, D. E. (2010, June). *Seeing is believing: The effect of communication modality on change-oriented responses to injustice*. Invited talk presented at the 9th Biennial John Jay College International Conference, Marakesh, Morocco.
- Glasford, D.E., Dovidio, J., & Pratto, F. (2009, July). *I continue to feel so good about us: In-group identification and the use of social identity-enhancing strategies to reduce Intragroup dissonance*. Accepted talk presented at the annual meeting of the International Society of Political Psychology Conference. Dublin, Ireland.
- Glasford, D.E. (2009, April). *An Inconvenient Group Membership: Responses to In-group violation of personal values*. Invited talk to Rutgers, State University of New Jersey,
- Glasford, D. E. (2008, April). *In-group identification and intragroup dissonance reduction: Group-affirmation and Out-group derogation*. Accepted talk presented at the annual meeting of the Psychology and Social Justice Conference. New York, New York.

- Glasford, D. E. (2008, March). *An Inconvenient Group Membership: Responses to In-group violation of personal values*. Invited talk to the Graduate Center, City University of New York.
- Glasford, D. E. (2007, January). *Intragroup Dissonance: Responses to in-group violation of personal values*. Poster presented at the annual meeting of the Society for Personality and Social Psychology. Memphis.
- Glasford, D. E. (2006, May). *A Qualitative & Quantitative Analysis of Voting Behavior: Comparing the Theories of Reasoned Action, Planned Behavior, and the Information-Motivation-Behavioral Skills Models*. Poster presented at the annual meeting of the Association for Psychological Science. New York, New York.
- Pratto, F. & Glasford, D.E. (2005, July). *Using or disregarding humanitarian norms in making life-and-death policy decisions*. Invited talk at the annual meeting of the International Society of Political Psychology. Toronto.
- Pearson, A., Saguy, T., Lee, I., Glasford, D.E., & Pratto, F. (2005, July) *The dynamics of power and their relation to well-being: Results from an experimental game*. Invited talk at the annual meeting of the International Society of Political Psychology. Toronto.
- Pratto F., & Glasford, D. E. (2004, October). *Prospect theory, ethnocentrism, and the value of a human life*. . Invited talk on the symposium on Contemporary Social Psychological Perspectives on Morality at the annual meeting of the Society of Experimental Social Psychology, Fort Worth, TX.
- Pratto, F., Glasford, D. E., & Hegarty, P.J. (2004, August). *Who's life is it anyway? How group interests and group values shape what violence is considered moral*. Invited paper at the conference on War and Peace: Social psychological approaches to armed conflicts and humanitarian issues, Geneva.
- Scott-Sheldon, L.A.J., Glasford, D. E., Marsh, K.L., & Johnson, B.T. (2004, July). *How context affects the expression condom attitudes*. Poster presented at the meeting of the Society for the Psychological Study of Social Issues. Washington, D.C.
- Pratto, F., & Glasford, D. E. (2004, July). *Prospect theory, ethnocentrism, and the value of a human life*. Paper presented on the symposium on Race and Ethnicity at the annual meeting of the Society for the advancement of Socio-Economics. Washington, D.C.
- Scott-Sheldon, L. A. J., Glasford, D.E., Marsh, K.L., & Johnson, B. T. (2004, January). *Motivational Bases of Condom Attitudes*. Poster presented at the annual meeting of Society for Personality and Social Psychology. Austin.

- Glasford, D. E., & Pratto, F. (2004, January). *Prospect theory, ethnocentrism, and the value of a human life*. Poster presented at the annual meeting of the Society for Personality and Social Psychology. Austin, TX.
- Pratto, F., & Glasford, D.E.(2003, July). *How Ethnocentrism influences the weighing of positive and negative outcomes*. Invited talk presented at the symposium on Expanding the theoretical and international context of social dominance theory at the annual meeting for the International Society of Political Psychology. Boston, M.A.
- Glasford, D. E., & Pratto, F. (2003, February). *Decision dilemmas: Ethnocentric values in prospect Theory and American policy preferences*. Poster presented at the annual meeting of Society for Personality and Social Psychology. Los Angeles.
- Pratto, F., Henry, P.J., Levin, S., Lemieux, A. F., Glasford, D.E., Cathey, C., Alexander, M., Sidanius, J., & Hegarty, P. (2002, June). *Political and emotional reactions to the events of September 11th among Americans and Lebanese*. Invited talk at the meeting of the Society for the Psychological Study of Social Issues. Toronto.
- Glasford, D. E. & Ito, T. (2000, April). *Stereotype Suppression and the Rebound Effect Across Multiple Social Categories*. Invited talk presented at the Fifth annual Rocky Mountain McNair Scholars Research Symposium and Graduate Education Conference. Received third place prize for presentation.

Grants & Fellowships

Grants

Agency: Department of Homeland Security—DHS-ST-062-000001 (2017-2022)

Role: PI

Amount: \$1,000,000.00

Agency: Department of Homeland Security through the National Consortium for the study of terrorism and responses to terrorism (START). (2012-2016)

Role: PI

Amount: \$85,000

Agency: American Psychological Association commission on Ethnic minority recruitment, retention, and training (2012-2016)

Role: Co-PI

Amount: \$3,500

Agency: Department of Homeland Security- DHS-00-ST-062-000025 (2010-2014)

Role: PI

Amount: \$596,657

Agency: Department of Homeland Security- DHS-07-ST-062-001 (2007-2010)
 Role: Co-PI
 Amount: \$290,000

Fellowships

2009 Title: *Towards Engagement: An identity consolidation and comparative context approach to counterterrorism messaging in Western Societies.*
 Type: 2009 Faculty and Student Summer Research
 Fellowship, Department of Homeland Security, University of Maryland.

Teaching Experience

Graduate Courses

Theories in Intergroup Relations
 Advanced Social Psychology
 Stereotyping & Prejudice in the Legal System

Undergraduate Courses

Social Psychology
 Introductory Psychology
 Principles of Statistics
 Research Methods and Design

Service

University & Department Service

2012-2016 Curriculum Committee, Basic and Applied Social Psychology Doctoral Program
 2009-2014 Institutional Review Board, John Jay College & City University of New York
 2008-Present Research Advisory Committee, John Jay College
 2008-Present Diversity Committee, John Jay College

Professional Service

2012 Society for the Psychology Study of Social Issues (Division 9 of APA), Co-Chair,
 Biennial Convention
 2008-2012 Society for the Psychological Study of Social Issues, Membership Committee

Ad-hoc Reviewer

- *Journal of Personality and Social Psychology; Group Processes and Intergroup Relations; Journal of Experimental Social Psychology; European Journal of Social Psychology; Current Directions in Psychological Science; Group Processes & Intergroup Relations; British Journal of Social Psychology; Journal of Social Psychology; Political Psychology; Peace and Conflict; Social Psychological and Personality Science; American Politics Review; Law & Human Behavior; Journal of Social and Political Psychology*

Government & Public Policy

2005 Dalmas Taylor Public Policy Fellowship, Society for the Psychological Study of Social Issues

Academic Honors

2001-2007 Diversity Graduate Scholarship, University of Connecticut
2001 Ronald E. McNair Scholar
Psi Chi National Honor Society
National Golden Key Honor Society

Professional Affiliations

Society for the Psychological Study of Social Issues
Society for Personality and Social Psychology
International Society of Political Psychology
Alliance for Peace-building
Science and Human Rights Program, American Association for the Advancement of Science